

With over 15,500 students, four departments with more than 270 professors and more than 1,000 employees in teaching, research and central service units, Frankfurt University of Applied Sciences is one of the largest universities of applied sciences in Germany. "Opportunities through education" is our living motto. Practical relevance, interdisciplinary education, international orientation and regional integration characterize our profile. Diversity and social responsibility are our values. We are sustainable in all dimensions. Excellent quality in teaching and research is our aspiration.

We are looking to fill the following position in Faculty 4: Health and Social Work as soon as possible.

Professor

(W2 salary scale HBesG, Hessian Federal Civil Service Remuneration Act)

in the following subject area:

Organisation and Transformation of Welfare State Security Systems

Job advertisement number P33/2023

The professorship "Organisation and Transformation of Welfare State Security Systems" is dedicated to a central topic of social policy in teaching and research: the change of social security systems and their organisation depending on social transformation processes. In this context, both the changing organization of social security systems as a whole – from the Fordist welfare state to the neoliberal welfare state – and the effects of these processes on the structures and procedures of individual organizations are significant. To convey these complex and highly dynamic structures and processes, knowledge in state theory, social theory, and not least organizational theory is required.

For the advertised position, we are seeking a professionally distinguished individual with a degree and doctorate in social sciences or related disciplines. Proven knowledge of the organisation and transformation of the German welfare state as well as European welfare state arrangements and their international context is desirable. Teaching experience at universities on the topic is desired, especially the appropriate communication of complex issues.

As the holder of the position, you will teach in the degree programs of the department that correspond to your profile. Furthermore, we expect knowledge of and experience with application-oriented methods of action as well as with theory-practice transfer.

A recognized doctorate, preferably related to the advertised teaching area, is a prerequisite. Proof of at least 5 years of professional practice, 3 years of which must be outside the university sector, or additional academic achievements with a connection to the advertised position are required. Please apply with a teaching and research concept. Experience in the acquisition of external funding is desired.

The position is available for an unlimited period of time. When first appointed to a professorship, employment is initially on a probationary civil service basis or on a permanent employment basis with a three-year probationary period.

Conditions of employment, further duties and prerequisites result from §§ 67 - 69, 75 and 76 of the Hessian Higher Education Act; to be viewed at www.hmwk.hessen.de.

We value diversity and therefore welcome all applications - regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. People with disabilities are given preference in cases of equal personal and professional suitability. As a holder of the "Family-friendly University" certificate, the university will take your individual family situation into account when organizing your working hours.

Applications with the usual informative documents (incl. list of publications, projects, description of previous teaching and research activities) are requested **by November 12, 2023** quoting the reference number, by e-mail to info-prof@@hr.fra-uas.de (please send all documents in one PDF file):

**To the President of the
Frankfurt University of Applied Sciences,
Human Resources,
Nibelungenplatz 1, 60318 Frankfurt.
www.frankfurt-university.de**